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Role Description of a Member of the Africa Scout Committee

Title	Mission	Term
Member of the Africa Scout Committee	To further the Scout Movement within the Region, by promoting the spirit of world kinship, cooperation and mutual assistance amongst Scout Organizations within the Region.	6 years, eligible for re-election after a 3-year lapse
Key areas of responsibility		Obligations
Implementation of the decisions of the Africa Scout Conference as agreed in the resolutions of the conference and other allocated tasks.		Put into effect the resolutions of the conference and fulfilling any duty that the conference may assign.
Implementing the Regional Scout Plan.		Implementing the Regional Scout Plan through elaborating the actions required.
Implementing the Mission, Triennial Plan, Strategy for Scouting and policies of the World Organization of the Scout Movement particularly those designed to strengthen and develop Scouting in Africa.		Ensuring the proper implementation of the decisions and policies laid down by the World Organization of the Scout Movement particularly those which affect the Africa Region. Acting as an advisory body of the World Scout Committee. At all times acting in keeping with the shared values of Scouting.
Co-operating and working closely with member organizations.		Maintaining contact as a collective responsibility – spreading the message of Scouting directly and through technological support. Contributing to the Committee's role of acting as an advisory body for member organizations requiring advice and assistance and empowering the delivery by the most appropriate people.
Being up to date with recent developments in the Region and at world level.		Attending some Africa and World events.
Fostering the idea of Africa citizenship, based on the consciousness of a common heritage and destiny.		Liaising with other organizations sharing the common heritage notably with the Africa Committee of the World Association of Girl Guides and Girl Scouts (WAGGGS).
Adopting the budget of the Region.		Through committee meetings, monitoring of the finances and budget of the Region.
Following the work of the Region in an area or a strategic priority.		Empowering working groups to provide support, action and events.

Time requirement
The time commitment is estimated to be around 32 to 45 days per year, allocated for illustration purposes only and subject to personal choice: Committee meetings: Two meetings are normally held each year (currently lasting over a weekend of three days from Friday to Sunday). (6 days) Team or working group meetings: A good liaison with key volunteers means that there is no necessity to attend working group meetings. However, possible participation in the meeting of all groups will be time well spent in maintaining contact. (3 days) Seminars or workshops: In order to maintain contact and build capacity, members may participate in one or more regional event per year. (3 days) Visits to countries: It is proposed that Committee members should give collective support to the Associations most in need, a shared task therefore reducing the workload. (3 days) Regional and World Conferences: Committee members would normally attend the two Africa Scout Conferences organized during their term as well as the World Scout Conferences which occur within this period. [10 days (region), 12 days (world) over the two triennia – average 4 days per year] Other committee work: Keeping on top of reports, personal and business contacts and maintaining contact through WhatsApp, Microsoft Teams and other tools will be according to the individual needs of members. Committee members share Mutual Commitments to ensure that their time commitment is balanced to their time availability. (4 hours a week, but variable - add 5 days) Specific tasks: With the Committee accepting a more collegiate responsibility, shared tasks reduce the individual workload. Members are supported also by Regional staff to reduce the time requirement. (4 days)
Desirable Skills
1. To have knowledge of the work in National Scout Associations with as wide an experience as possible of working with the members at all levels and ages. 2. To have a good international and inter-cultural understanding. 3. Skills and experiences in any various work of the Region such as Youth Programme, Management of Adult Resources, Management of Volunteers, Organisational Development, Communications, Strategy and Development of Scouting, Co-operation and Development, Finance. 4. Negotiating and advocacy skills. 5. To be able to represent the views and interest of WOSM at different national and international events and occasions. 6. To be able to communicate in English and/or French (oral and in writing).
Available support
The staff of the Region are available to support the work of the Africa Scout Committee members as they strive to fulfil the Regional Scout Plan. Such support includes booking travel and accommodation, preparing meetings, making notes and other administrative tasks as well as providing advice and strategic input. Where bookings are made by the committee member, reasonable costs are reimbursed for agreed visits to national Scout associations and other events. Additional costs concerning administrative expenses can also be claimed.
Accountable to
Africa Scout Conference.